



# COMPLIANCE COMPONENT

Last Updated: 7-1-05

DEFINITION	
Name	Race and Ethnicity Element Standard
Description	This document contains the basis for the creation of a race / ethnicity data element standard for the classification of people based upon ethnicity, ancestry and/or national-origin. Ancestry refers to a person's ethnic origin or descent, "roots," heritage, or the place of birth of the person, the person's parents, or their ancestors before their arrival in the United States. Some ethnic identities, such as Egyptian or Polish, can be traced to geographic areas outside the United States, while other ethnicities such as Pennsylvania German or Cajun evolved in the United States. If a person uses a religious affiliation for ancestry, that response is grouped as "other."
Rationale	Provides a set of guidelines in which race / ethnicity data elements can be uniformly defined, coded and maintained thereby allowing integration and interaction between state systems within Missouri. Focus in this document is not on all ethnicities and races but rather on those related to civil rights monitoring and enforcement.
Benefits	<ul style="list-style-type: none"><li>Used in statistical gathering of the population to observe and monitor the change in race and ethnicity for the State of Missouri</li><li>Provides a baseline for the monitoring and enforcement of race / ethnic related issues.</li></ul>
ASSOCIATED ARCHITECTURE LEVELS	
Specify the Domain Name	Information
Specify the Discipline Name	Data Management
Specify the Technology Area Name	Enterprise Data Element Standards
Specify the Product Component Name	
COMPLIANCE COMPONENT TYPE	
Document the Compliance Component Type	Standard
Component Sub-type	
COMPLIANCE DETAIL	
State the Guideline, Standard or Legislation	State agencies shall use the following data element and code tables
	<b><u>Data Element Name</u></b> <b><u>Data Type</u></b> <b><u>Width</u></b> <b><u>Description</u></b>
	RaceCode                      Numeric                      3                      Representation of the race*
	RaceDescriptionText        Character                      30                    The race of the person
	*Compliance Component <b>Race Code Table</b>
	<b><u>Data Element Name</u></b> <b><u>Data Type</u></b> <b><u>Width</u></b> <b><u>Description</u></b>
	EthnicityCode                      Numeric                      3                      Representation of the ethnicity*
	EthnicityDescriptionText    Character                      30                    The ethnicity of the person
	* Compliance Component <b>Ethnicity Code Table</b>

<i>Document Source Reference #</i>	OMB Bulletin No. 00-02: <u>Guidance on Aggregation and Allocation of Data on Race for Use in Civil Rights Monitoring and Enforcement</u> This Bulletin also provides guidance on how agencies can allocate multiple-race responses for use in civil rights monitoring and enforcement.		
<b>Compliance Sources</b>			
<i>Name</i>	Office of Management and Budget	<i>Website</i>	<a href="http://www.whitehouse.gov/omb">www.whitehouse.gov/omb</a>
<i>Contact Information</i>	OMB Bulletin No. 00-02– <a href="http://www.whitehouse.gov/omb/bulletins/b00-02.html">http://www.whitehouse.gov/omb/bulletins/b00-02.html</a>		
<i>Name</i>	Missouri Multi Agency Data Dictionary	<i>Website</i>	<a href="http://www.oit.mo.gov">www.oit.mo.gov</a>
<i>Contact Information</i>			
<i>Name</i>	U.S. Bureau of the Census	<i>Website</i>	<a href="http://www.census.gov">www.census.gov</a>
<i>Contact Information</i>	: <a href="http://www.census.gov/population/www/cen2000/SF4-race.html#5">http://www.census.gov/population/www/cen2000/SF4-race.html#5</a>		
<b>KEYWORDS</b>			
<i>List Keywords</i>	Race, Ethnicity, Ethnic, Code, Ancestry,		
<b>COMPONENT CLASSIFICATION</b>			
<i>Provide the Classification</i>	<input type="checkbox"/> <i>Emerging</i> <input checked="" type="checkbox"/> <i>Current</i> <input type="checkbox"/> <i>Twilight</i> <input type="checkbox"/> <i>Sunset</i>		
<i>Sunset Date</i>			
<b>COMPONENT SUB-CLASSIFICATION</b>			
<b>Sub-Classification</b>	<b>Date</b>	<b>Additional Sub-Classification Information</b>	
<input type="checkbox"/> <i>Technology Watch</i>			
<input type="checkbox"/> <i>Variance</i>			
<input type="checkbox"/> <i>Conditional Use</i>			
<b>Rationale for Component Classification</b>			
<i>Document the Rationale for Component Classification</i>	The Race / Ethnicity component will standardize the manner in which the race/ethnicity data elements are captured and stored with the database. This allows for fluent and accurate interchange of common data elements between state agencies.		
<b>Migration Strategy</b>			
<i>Document the Migration Strategy</i>	<b>Missouri State Interagency Migration Strategy</b> Agencies shall adhere to this standard when sharing common data elements.  <b>Inter-governmental Migration Strategy</b> Agencies creating new applications should attempt to adhere to the data elements standards when defining the data definitions unless it conflicts with their business requirements.		
<b>Impact Position Statement</b>			
<i>Document the Position Statement on Impact</i>			
<b>CURRENT STATUS</b>			
<i>Provide the Current Status</i>	<input type="checkbox"/> <i>In Development</i> <input type="checkbox"/> <i>Under Review</i> <input checked="" type="checkbox"/> <i>Approved</i> <input type="checkbox"/> <i>Rejected</i>		

AUDIT TRAIL			
<i>Creation Date</i>	05-18-05	<i>Date Approved / Rejected</i>	7/12/05
<i>Reason for Rejection</i>			
<i>Last Date Reviewed</i>		<i>Last Date Updated</i>	
<i>Reason for Update</i>			